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NEWS RELEASE

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TWENTY OFFICERS GRADUATE FROM SERGEANT'S COURSE

RICHMOND, Ky. – Peace officers from 16 law enforcement agencies across Kentucky were recognized today for completing the Department of Criminal Justice Training's Academy of Police Supervision.

The APS, also referred to as the sergeant's academy, is a three-week (120-hour) training program for newly promoted sergeants or officers who are on their agency's promotion list.

While in the course, students participate in classes focusing on the role of a supervisor, as well as leadership, resolving conflict, managing diversity, monitoring officer performance, professional image, legal issues for supervisors, ethics, interpersonal communication, effective written communication, making decisions, solving problems, managing critical incidents, public speaking, emotional survival, budgeting, media relations and others.

The program includes reading and writing assignments and scenario-based exercises designed to enhance the students' ability to perform at the supervisor's level in their agencies. APS is hands-on, with as much skill demonstration as classroom work.

The APS is a stepping stone to the Criminal Justice Executive Development program, which is a five-week advanced leadership course offered once a year for supervisors at Kentucky's small and medium-size law enforcement agencies.

Erlanger Chief Marc Fields was the guest speaker at today's graduation ceremony. Fields talked about the difference between managing and leading, and urged all of the graduates to become leaders at their departments.

"Leadership is an elusive concept. There are no set rules for you to follow. This is why the art of leading people is so difficult to master and teach. This is also why there is such a great need for role models," Fields said. "You must strive to be the role model for your officers. You must seek out role models for yourself to see what works and what doesn't. You must lead from the heart using your core values to guide you."

The APS held its first class in June 2003. Since then, eight classes have graduated from the program.

APS VIII graduates and their agencies are:
Sgt. William H. Bare, Ashland Police Department



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Off. LaReta Nichole Bibb, Russellville Police Department
Cpl. Jeffrey D. Brown, Henderson Police Department
Barrett J. Champagne, Campbell County Police Department
Off. Todd A. Cummins, Elsmere Police Department
Sgt. Jesse T. Duncan, Louisville Metro Police Department
Dep. Phillip Feigel, Oldham County Sheriff's Office
Sgt. Keith R. Grayson, Fayette County Sheriff's Office
Sgt. Bradley M. Haley, Murray Police Department
Sgt. Phillip R. Halley, Georgetown Police Department
Sgt. David G. Jenkins, Kentucky Vehicle Enforcement
Off. James W. Karr, Vine Grove Police Department
Sgt. James A. Land, Elizabethtown Police Department
Sgt. Timothy D. McLaughlin, Princeton Police Department
Sgt. Daniel J. Patchin, Shepherdsville Police Department
Sgt. Darrin B. Patterson, Kentucky Vehicle Enforcement
Sgt. Kevin C. Rogers, Kentucky Vehicle Enforcement
Sgt. Eddie L. Sword, Pikeville Police Department
Sgt. James M. Wagoner, Georgetown Police Department
Sgt. Kevin Wood, Kentucky Vehicle Enforcement

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